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HOUSE BILL 1750

By Head

AN ACT to amend Tennessee Code  
Annotated Title 49, Chapters 2, 3  
and 5 relative to the basic education  
program and teachers salaries.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-3-306 Tennessee Code Annotated, Section 49-3-306 is amended by deleting the existing language in its entirety and by substituting the following:

(a) Notwithstanding any other provision of law to the contrary, the commissioner, with the approval of the state board of education, shall develop the state salary schedule based on the average instructional staff salary for the southeastern region. In developing the state salary schedule the commissioner shall utilize federal government data and shall consult with the comptroller of the treasury in determining what the average salaries are for licensed and/or certificated personnel. The state salary schedule shall take into consideration the training and experience factors for teachers. The state salary schedule shall include an established base salary for a term of two hundred (200) days for a beginning certificated personnel with a bachelor's degree and zero (0) years of experience. Such state salary schedule shall be used for teachers' salaries beginning with

the 2001-2002 fiscal year for each local education agency. The state salary schedule shall not be applicable to substitute personnel under the state leave plan.

(b) Local education agencies are authorized to supplement salaries providing however that the maximum local salary supplement payable above any cell (lane and step) of the state salary schedule by any LEA in the 2002 school year shall be equal to the difference between the local salary schedule with the highest 2001 school year salary for a doctoral degree with 15 years of experience and the state salary schedule for the 2001 school year for a doctoral degree with 15 years of experience. For LEAs including more years of experience than 15 in their local salary schedules, the maximum local salary supplement payable in the 2002 school year shall increase by no more than \$900 for each subsequent year of experience. In the 2003 school year and in subsequent school years, the maximum local salary supplement payable above the state salary schedule shall be reduced by the dollar amount by which the state salary schedule is increased. The commissioner shall certify the dollar amount each LEA may supplement on or before July 1, 2001. Such supplement shall be paid from the LEA's own funds.

(c) The state salary schedule and the limit on local supplements shall be adjusted by a cost index developed by the Tennessee advisory commission on intergovernmental relations and approved by the state board of education. The cost index shall be updated annually and shall reflect differences among school systems in the costs of providing educational services.

SECTION 2. Tennessee Code Annotated, Section 49-3-356 is amended by deleting the first sentence in its entirety and substituting the following:

“The state shall provide one hundred percent (100%) of the funds generated by the Tennessee basic education program formula in the instructional salary component and local government shall provide one hundred percent (100%) of the remaining classroom components as well as one hundred percent (100%) of the nonclassroom components as defined by the state board of education.”

SECTION 3. Tennessee Code Annotated, Section 49-3-366 is hereby deleted.

SECTION 4. For the purposes of establishing the state salary schedule, this act shall take effect upon becoming law. For all other purposes this act shall take effect July 1, 2001, the public welfare requiring it.